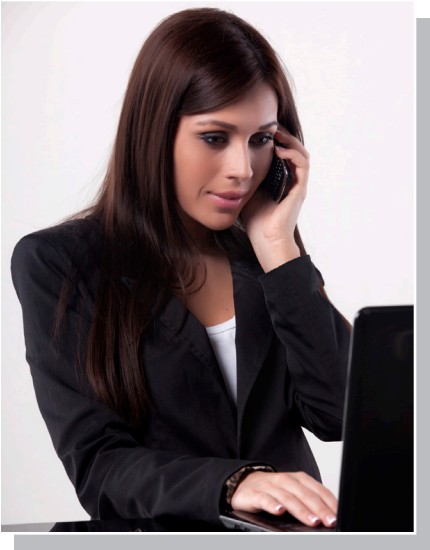


INSIGHTS TO GUIDE & GROW YOUR BUSINESS



Today's Professional Employer Organization (PEO) industry is growing at a rapid pace and needs to have a financial services team that responds quickly to change. The average PEO has moved above and beyond the normal tax provider and has developed a need for a CPA firm with a deep industry focus. With change, managing risk and realizing tax saving opportunities become a more important focus as PEOs decide how they will adapt and evolve their business models for long-term survival. Regulatory issues require expert professional knowledge that integrate financial and business experience to keep your business risk to a minimum.

INDUSTRY EXPERIENCE:

UHY LLP recognizes that PEO organizations require their advisors to add value by understanding their business and the ever-changing regulations that surround their industry. As members of UHY LLP's National PEO Practice, our professionals have significant experience serving their clients. UHY LLP helps lead the industry in identifying and addressing new trends, accounting requirements, and regulations, ensuring our clients' future success.

For more information, please contact the UHY National PEO team.

Steve McCarty, Managing Director
smccarty@uhy-us.com

Matt Munn, Principal
mmunn@uhy-us.com

David Barton, Principal
dbarton@uhy-us.com

Jeff Solis, Senior
jsolis@uhy-us.com

SERVICES & CAPABILITIES FOR PEOs

UHY LLP'S PEO Practice can address the following needs:

ASSURANCE SERVICES

- Independent Financial Statement Audits
- Payroll Tax & Benefit Assertion Testing
- ESAC Compliance Testing
- Financial Statement Reviews & Compilations
- Sarbanes-Oxley/Corporate Governance Planning & Compliance
- SSAE 16 (formally SAS 70) Audits
- Multi-Employer 401(k) Plan Audits
- Multi-Employer 401(k) Welfare Plan Audits
- Financial Forecasts & Projections
- Internal Control Review

TAX SERVICES

- State & Local Tax Planning
- Business Formation & Entity Selection
- Corporate, Partnership & Limited Liability Company Tax Services
- Cost Segregation Studies
- Deferred Compensation Structuring & Planning
- M&A & Recapitalization Planning
- IRS Resolution
- Personal Tax Planning
- SUTA Resolutions

BUSINESS CONSULTING SERVICES

- Mergers & Acquisitions
- Due Diligence
- Succession & Sell Side Exit Planning
- Financial & Operational Review
- IT/Technology
- Forensic, Litigation & Valuation Services
- Strategic Planning
- Enterprise Optimization
- Profit Enhancements



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