

NELLY GIZDOVA



Nelly Gizdova is a Principal with UHY LLP. She provides attestation and consulting services to sponsors of qualified employee benefit plans, not-for-profit organizations, and companies in a variety of industries, including government contractors, information technology, real estate, construction, and engineering.

Nelly is the leader of UHY Mid-Atlantic's Employee Benefit Plans Group. She works closely with plan administrators in meeting DOL compliance requirements, plan document requirements, fiduciary responsibilities, filing of Form 5500, and providing internal control recommendations to management.

PROFESSIONAL EXPERIENCE:

- Audits of Employee Benefit Plans – defined benefit, defined contribution, 403(b), ESOPs, and health and welfare plans
- Consulting services regarding DOL compliance, plan compliance and operations, and plan qualifications failures.
- Audits in accordance with Government Auditing Standards and Single Audits under OMB Uniform Guidance
- Financial audits, reviews, and compilations
- Technical review and evaluation of compliance requirements
- Attestation and consulting services for government contractors, construction, management and technology companies
- Analysis of internal control practices and procedures
- Presentations to Audit Committees and Boards of Directors

BACKGROUND:

- Licensed CPA in the states of Maryland and Virginia
- Joined the firm in 2003
- Master's degree in accounting and control, University of National and World Economy, Sofia, Bulgaria

THOUGHT LEADERSHIP:

- Assists with UHY's annual internal inspections
- Contributing author for the UHY newsletters on various topics:
 - "Retirement Plans: Recent News and Developments from the IRS"
 - "Best Practices in Retirement Plan Administration"
 - "Frequently Overlooked Non-Compliance in Retirement Plan Administration: Small Balances Cash-Outs"
 - "Frequently Overlooked Non-Compliance in Retirement Plan Administration: Partial Plan Termination"
 - "Understanding Prevailing Wage Employer Non-elective Contribution to Employee Benefit Plans"
 - "Frequently Overlooked Non-Compliance in Retirement Plan Administration : Improper Use of Forfeitures"
 - "Important to Know the Difference! ERISA Fidelity Bond and Fiduciary Liability Insurance"
 - "The Price of Federal Funding: More Reporting (Federal Funding Accountability and Transparency Act – implementation highlights and reporting requirements.)"

PRINCIPAL, UHY LLP

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INDUSTRY EXPERTISE:

- Employee Benefit Plans
- Not-For-Profit
- Government Contracting
- Real Estate
- Construction
- Management and Technology

ACTIVE & PRIOR PROFESSIONAL MEMBERSHIPS:

- American Institute of Certified Public Accountants (AICPA)
- Maryland Association of Certified Public Accountants (MACPA)
- National Association of Professional Women (NAPW)
- UHY Women's Initiative – Women Interested in Success and Excellence (WISE)