

CYNTHIA SCHEUER



**MANAGING PARTNER, UHY LLP
MANAGING DIRECTOR, UHY ADVISORS
NY, INC.**

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INDUSTRY EXPERTISE:

- SEC companies
- Privately-owned companies
- Not-for-profits
- Higher education
- Financial Services
- Broker/Dealer
- Employee benefit plans
- Service Organization Control (SOC)

**ACTIVE & PRIOR PROFESSIONAL
MEMBERSHIPS:**

- American Institute of Certified Public Accountants
- New York State Society of Certified Public Accountants

ACTIVE & PRIOR CIVIC MEMBERSHIPS:

- Former Board Member of The Arts Center of the Capital Region
- Former President of the Northeast Chapter of the New York State Society of Certified Public Accountants

Cynthia is the Managing Partner of UHY LLP. The UHY LLP National office is responsible for the oversight of the attest practice, including compilations to audits, agreed upon procedure and SOC reporting. This oversight includes the SEC and Broker-Dealer practices. The National office establishes policy and direction for the firm.

Cynthia is also a Managing Director of UHY Advisors NY, Inc. Cynthia is located in the Albany, New York office of UHY LLP and has significant experience and technical skills in complex corporate financial reporting issues, especially SEC requirements.

Cynthia is the New York audit and assurance practice leader and also oversees technical accounting and quality control processes related to audit engagements in the firm's New York practice. In addition to serving as the Managing Partner of UHY LLP, Cynthia also serves on numerous UHY LLP Committees including:

- Member of the UHY LLP Management Committee
- Member of the SEC and PCAOB Audit Quality Committee which oversees the quality of SEC audits, monitoring SEC & PCAOB developments, and developing/updating UHY's SEC policies and procedures
- Chairperson of the Broker-Dealer Committee
- Member of the SOC Committee

PROFESSIONAL EXPERIENCE:

Spanning over three decades, Cynthia has strong accounting and auditing experience that includes 11 years as a chief financial officer of a public company and 14 years with a "Big Four" accounting firm where she served as senior manager for eight years. Cynthia has over 20 years of comprehensive client experience.

Highlights of Achievements as a public company CFO included:

- Directed and managed all financial and administrative areas
- Managed the successful development, implementation and testing of internal controls to meet Sarbanes-Oxley Section 404 requirements resulting in a clean opinion on internal controls from its independent auditors
- Developed and executed external financial and SEC reporting strategies
- Responded successfully to numerous SEC comment letters on filings including Forms 10-K, 10-Q, S-3, S-1 and Proxy statements. These responses resulted in no restatements of previously issued financial statements
- Successfully raised capital in significant stock offerings, including a registered direct transaction, a private investment in public equity securities and rights offerings to existing shareholders
- Developed the strategy for and executed two option exchange programs
- Participated in the successful sale of two subsidiaries
- Participated in numerous restructurings

In addition, Cynthia's experience as a "Big Four" senior manager included managing the audits of corporate and multi-national clients, some with revenues over \$1 billion.

BACKGROUND:

- Licensed CPA in the State of New York
- Mechanical Technology, Incorporated, Albany, NY, 1997-2008
- PricewaterhouseCoopers LLP, Albany, NY, 1983-1997
- Bachelor of Arts in Accounting and Economics, Summa Cum Laude – Ohio Wesleyan University