

NORMAN COMSTOCK



MANAGING DIRECTOR, UHY CONSULTING, INC.

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INDUSTRY EXPERTISE:

- Cybersecurity
- Enterprise Risk Management
- Information Technology Governance
- Technology Assurance

ACTIVE & PRIOR PROFESSIONAL MEMBERSHIPS:

- Lecturer– University of Houston’s C.T. Bauer School of Business
- Information Systems Audit and Control Association (ISACA)
- Institute of Internal Auditors (IIA)
- Information Systems Security Association (ISSA)
- FBI Infragard
- Health Information Trust Alliance (HITRUST)
- Member – Microsoft’s Business Intelligence Advisory Council 2001 - 2002
- Alumnus Instructor– The Data Warehousing Institute

Norman serves as a senior leader for UHY Consulting’s Technology, Risk & Compliance group focusing on Cybersecurity Solutions. Additionally, he leads the Enterprise Performance Management (EPM) practice as part of the Software Solutions group. In this role, he leads a team of solution consultants that help organizations evaluate and utilize the Planful (formerly Host Analytics), Workiva, and Dell Boomi solutions. Norman has more than twenty-five years of experience providing strategic consulting services.

Norman has an extensive information technology background and advises clients on enterprise risk management, information technology governance, technology assurance, program management, and cybersecurity. He has led complex, high-profile projects and initiatives for investment due diligence, integration, divestitures, and program management for high-risk, multi-year, multi-vendor projects. He has advised clients around the globe and across diverse industries, including construction, energy, financial services, health care, higher education, high-tech, and manufacturing, as well as state, local, and federal governments.

Norman is a frequent speaker who has presented at several events for The IIA All-Stars Conference, multiple IIA, ISACA, and ISSA chapter meetings and national conferences. He has also published articles for various publications, including CFO Magazine and The Hill.

PROFESSIONAL EXPERIENCE:

- Experience leading complex, high-profile projects and initiatives for investment due diligence, integration, divestitures, and program management for high-risk, multiyear, multi-vendor projects
- Advised clients across diverse industries and geographies including construction, energy, financial services, healthcare, higher education, high-tech, and manufacturing, as well as state, local, and federal governments
- Global cross-industry experience

BACKGROUND:

- Certified Internal Auditor (CIA)
- Certified in Control Self-Assessment (CCSA)
- Certified in Risk Management Assurance (CRMA)
- Certified Information Systems Auditor (CISA)
- Certified Information Systems Security Professional (CISSP)
- Certified in the Governance of Enterprise IT (CGEIT)
- Payment Card Industry - Qualified Security Assessor (PCI QSA)
- Bachelor of Business Administration, University of Houston
- Master of Business Administration, University of St. Thomas
- Master of International Business, University of St. Thomas

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THOUGHT LEADERSHIP:

Selected Speaking Engagements

- IIA Houston 4th Annual Conference – “There’s an App for That!” – April 2013, Houston, TX.
- Petroleum Accounting Society of Houston – “Mobile Device Security”– January 2013, Houston, TX.
- UHY LLP – Annual Accounting & SEC Reporting Update – “Mobile Device Security”, November 2012, Houston, TX & Dallas, TX
- IIA GRC Conference – “Mobile Device Security”, August 2012, Orlando, FL.
- UHY LLP – Annual Accounting & SEC Reporting Update – “Cloud Security”, November 2011, Houston, TX & Dallas, TX
- National Public Radio interview - "Operation Shady RAT", September 2011.
- IIA Houston 2nd Annual Conference - "Look before you leap - Not all Clouds are created equally", April 2011, Houston, TX.
- SecureWorld Expo - "Auditing the Cloud", April 2011, Houston, TX.
- Audimation Seminar Series - "Deploying a Continuous Auditing/Compliance Framework", March 2011, Dallas, TX.
- University of Houston IAP Colloquium - "The GRCs of Cloud Computing", January 2011, Houston, TX.
- French American Chamber of Commerce – “Fraud Detection and Prevention in International Business”, May 2010, Houston, TX.
- Petroleum Accounting Society of Houston – “Lost in the Clouds? How small companies can do big things by understanding emerging trends in cloud computing.” – April 2010, Houston, TX.

Selected Professional Publications

- *Surviving an SAP Audit*, by Steve Biskie, December 2009 – SAP Press – “Prepare and Self-Assess”, pg. 278-279.
- *GRC Assessment Tools “Burgundy Book”* – Tools for Evaluating Principled Performance based on “Red Book” 2.0, Open Compliance and Ethics Group, June 2009, review committee.
- GRC Capability Model “Red Book” 2.0, Open Compliance and Ethics Group, April 2009, review committee.
- CFO Magazine – “Watching where you Misstep” – April 2009
- *Sarbanes-Oxley Body of Knowledge (SOXBoK) series, “The Sarbanes-Oxley Act: An Introduction”* (Van Haren Publishing, November 2008, review committee.
- Sarbanes-Oxley: Even small cap companies must now fill big SOX.
- 7 Habits of Highly Effective OLAP Development Teams.
- Data Warehousing: What’s Next? Part 7: Advance Your Analytic Power.