

SUSAN ORR



Susan Orr has over 25 years experience in providing attest and consulting services to companies in a variety of sectors, including construction, manufacturing/distribution, and service. She has served UHY in various client-facing management and leadership roles, including serving as a co-leader in the St. Louis Construction Practice. Susan works closely with her clients as a true partner, consistently delivering timely and proactive advice.

As UHY's Practice Leader of Employee Benefit Plans, Susan oversees the quality assurance for over 300 ERISA audits. She provides knowledgeable and practical consulting to sponsors of qualified plans, including defined benefit, defined contribution, 403(b), ESOPs, and health and welfare. Susan works closely with ERISA professionals in law firms, plan administrators, and financial advisors for the benefit of plan sponsors.

Susan also leads a UHY women's leadership program, WISE - *Women Invested in Success and Excellence*. WISE is UHY's community of women focused on the retention, development, and advancement of women.

PARTNER, UHY LLP
MANAGING DIRECTOR, UHY ADVISORS
MO, INC.

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INDUSTRY EXPERTISE:

- Construction
- Manufacturing & Distribution
- Energy
- Service

ACTIVE & PRIOR PROFESSIONAL MEMBERSHIPS:

- American Institute of Certified Public Accountants
- Missouri Society of Certified Public Accountants
- Women Presidents' Organization
- Associated General Contractors – Missouri
- American Subcontractors Association
- Construction Financial Management Association
- Institute of Management Accountants
- WISE – UHY Women's Leadership Program

ACTIVE & PRIOR CIVIC MEMBERSHIPS:

- Truman State University – Division of Accountancy Board of Advisors
- Christ Prince of Peace Church – Finance Committee
- National Multiple Sclerosis Society – Scholarship Committee
- DeSmet Jesuit High School – Mother's Club and Committee Chair
- Parkway South High School – PTO Treasurer

BACKGROUND:

- Licensed CPA in the states of Missouri, Illinois, Iowa and Montana
- Certified Management Accountant
- B.S. in Accountancy, Truman State University, Missouri
- 20 plus hours of Employee Benefit Plan education annually

SERVICE LINES:

- Employee Benefit Plan Audits
- Audits of Financial Statements
- Compilation and Review Services
- Consulting and Agreed-Upon Procedures

THOUGHT LEADERSHIP:

- Keynote speaker on various ERISA Audit topics for external and internal audiences
- Frequent technical presenter on construction accounting topics
- 2018 Named "Best Accountant" in Small Business Monthly
- 2019 Named "Top 100 St. Louisans to Know to Succeed in Business" in Small Business Monthly