

SCOTT NORRIS



Scott is a principal with more than 20 years of diversified accounting and financial leadership experience. His experience spans a range of industries, with a focus on the consumer products and industrials industries. He is well-versed in advisory and audit engagements for both public and private multi-national companies.

Scott has a strong technical background and serves as a subject matter resource for complex accounting, auditing, and financial reporting issues. He has an extensive record of transactional service experience, including business combinations, carve-outs, and assisting on buy- and sell-side due diligence reviews and quality of earnings assessments.

Scott was awarded the Long Island Business News "40 Under 40" in 2015. He was formerly a partner in a "Big Four" accounting firm and a managing director of a business advisory firm.

PRINCIPAL, UHY LLP

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INDUSTRY EXPERTISE:

- Consumer Products
- Industrials
- Services
- Media & Entertainment
- Private Equity

ACTIVE & PRIOR PROFESSIONAL MEMBERSHIPS:

- American Institute of Certified Public Accountants
- New York State Society of Certified Public Accountants

ACTIVE & PRIOR CIVIC MEMBERSHIPS:

- MS Society: Long Island Chapter
- Hofstra University Accounting Advisory Board
- Southward Ho Country Club
- The Vineyards Golf Club

PROFESSIONAL EXPERIENCE:

- Performed audits of large and mid-market multinational companies as well as private equity backed entities in accordance with PCAOB and AICPA standards, SEC rules and regulations, US GAAP, and GAGAS
- Audited multiple multi-billion dollar acquisitions for SEC companies, including technical accounting evaluation, valuation review, and internal control and system integration testwork
- Completed audit readiness engagements and related technical accounting and internal control documentation for clients in complex business situations, including combinations, dissolutions, and debt/equity transactions
- Served in interim CFO and accounting/finance roles for private equity-backed portfolio companies:
 - Accounting close and account reconciliations
 - Cash-to-GAAP conversions
 - Financial statement and audit preparation
- Performed IPO readiness assessment for private companies
- Performed transactional services, such as:
 - Business combinations
 - Carve-outs
 - Due Diligence and QoE assessments
- Performed internal quality control reviews and assisted audit engagement teams in PCAOB inspections

BACKGROUND:

- Licensed CPA in the state of New York
- B.S. in Accounting, University of Rhode Island