

NICHOLE L. HAVIARAS



Nichole is a leader of the audit and assurance department and ERISA audit practice.

PROFESSIONAL EXPERIENCE:

- Monitors client financial reporting requirements and compliance
- Audits retirement benefit plans such as 401(k) plans to ensure compliance with the Department of Labor requirements
- Specialties include performing reviews and compilations as well as preparing financial statements for middle market clients

BACKGROUND:

- Licensed CPA in the state of Michigan
- M.B.A. in Accounting, Walsh College
- B.B.A. in Accounting, Walsh College
- Defined Benefit Plans Audit Certification
- Defined Contribution Plans Audit Certification

THOUGHT LEADERSHIP:

- “Plan Mergers & Terminations,” MICPA Employee Benefits Forum, 2019
- “Audit Efficiencies For Your Sanity”, MICPA Employee Benefit Plans Forum, 2018
- “Move Toward More Effective 401(k) Statements”, MICPA Employee Benefit Plans Forum, 2016

PRINCIPAL, UHY LLP

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INDUSTRY EXPERTISE:

- Manufacturing and Distribution
- Real Estate
- Professional Services
- Retail

ACTIVE & PRIOR PROFESSIONAL MEMBERSHIPS:

- Chairman – MICPA Employee Benefits Task Force
- Member – Michigan Institute of Certified Public Accountants
- Member – American Institute of Certified Public Accountants