

CHUCK L. NORMAN



**PARTNER, UHY LLP
MANAGING DIRECTOR,
UHY ADVISORS MI, INC.**

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INDUSTRY EXPERTISE:

- Manufacturing and Distribution
- Automotive Suppliers
- Retail
- Technology
- Venture Capital
- Hospitality and Gaming
- Financial Services

ACTIVE & PRIOR PROFESSIONAL MEMBERSHIPS:

- Member – Detroit Economic Club
- Member – Michigan Association of Certified Public Accountants
- Member – Ohio Society of Certified Public Accountants
- Member – American Institute of Certified Public Accountants

Chuck has over 30 years of public accounting experience serving global and US-based clients in a variety of industries. He is a leader in the audit and assurance department.

PROFESSIONAL EXPERIENCE:

- Significant knowledge in SEC reporting requirements and technical accounting issues including acquisitions, divestitures, income taxes, stock compensation, goodwill and long-lived asset impairments
- Extensive experience with assisting companies with strategic planning, mergers and acquisitions, budgeting and forecasting, preparing initial public offerings and other equity-raising or financing options
- Strong working knowledge regarding internal controls and reporting requirements of Sarbanes-Oxley Section 404
- Currently serves as the coordinating partner for several privately held and public businesses including: Saga Communications, NYX, Gemini Group, JAC Products, Jack Doheny Companies, Fluence Automation, Rose Moving & Storage, Fortis Energy, Benore Logistics, Office Environments, Helm, Thermodyn, Mylocker.com, Camelot Venture Partners, EDF Ventures, Anderson Development Corporation, Emerald Venture Partners. Recently served as the coordinating partner on Greektown Casino, AGM Automotive and Dialog Direct
- Currently serves as the coordinating partner for Saga Communications (a SEC registrant primarily engaged in acquiring, developing and operating radio stations). Recently served as the coordinating partner for Mastech Digital (a SEC registrant primarily engaged in information technology staffing and data analytics), Libbey Inc. (a SEC registrant and a leading producer of glass tableware products), and TechTeam Global (a SEC registrant and global provider of information technology, enterprise support and business process outsourcing services)

BACKGROUND:

- Prior to joining UHY in 2010, Chuck spend 24 years at Ernst & Young where he was an audit partner and served as the leader of the middle market group for Detroit and Toledo
- Licensed CPA in the states of Michigan and Ohio
- B.B.A. in Accounting, University of Toledo

THOUGHT LEADERSHIP:

- Recognized as one of Northwest Ohio's most influential and talented professionals in receiving a "20 Under 40 Leadership Recognition Award"