

## STEPHEN B. LATHROP



### MANAGING DIRECTOR, UHY CONSULTING, INC.

Email: [slathrop@uhy-us.com](mailto:slathrop@uhy-us.com)  
Direct: (678) 602-4485

#### INDUSTRY EXPERTISE:

- Construction
- Government
- Manufacturing & Distribution
- Petroleum
- Private Equity
- Professional Employer Organizations
- Real Estate
- Staffing
- Technology

#### ACTIVE & PRIOR PROFESSIONAL MEMBERSHIPS:

- Project Management Professional (PMP) – Project Management Institute
- Professional Engineer (PE) – National Society of Professional Engineers

Stephen Lathrop is a Managing Director at UHY and a leader of Organization and Operations, providing program and project management, performance management, change management, operational excellence and process automation to strengthen and transform organizations. Stephen is responsible for project performance, business planning, staff resourcing, career development of staff, and minimizing risk and project losses.

#### PROFESSIONAL EXPERIENCE:

- Project managed a Master Data standardization and rationalization project for a solid waste brokerage company that led to an 84% reduction in erroneous data, improved vendor management processes, and standardized data fields for reporting
- Developed and led a large, special-purpose PMO for the rapid legal entity restructure of national insurance adjusting company that included over 500 tasks across cross-functional groups including tax, operations, finance, procurement, and IT
- Coordinated the project management planning, permitting, and scheduling activities for a \$28 million relocation of a 60+ year old business and manufacturer of metallic particles and powders in Michigan for a state eminent domain project. Activities included equipment redesigns and automation at lower cost than direct replacement, plant layout reviews, quote reviews, project management and coordination with environmental and permitting agencies. Resulted in meeting move out goals and over \$6.4 million in savings to the sponsoring agency
- Engagement Manager in support of a PMO for a payroll and accounting transformation of multi-billion-dollar, international security services company that included master data management redesign of payroll data resulting in elimination of 67% of erroneous and duplicative data and consolidation into one time keeping and scheduling system from seven disparate systems
- Provided chemical and process expertise for a city led eminent domain relocation of a methanol blending facility in Colorado, including an assessment of chemical hazards and National Fire Protection Association (NFPA) regulations that resulted in over \$1.2 million in savings to the sponsoring agency
- Completed a diagnostic and full implementation for improving Collections and customer treatment for a major telecommunications company that identified over \$4.4 Million in initial A/R aging benefits, revised and standardized Customer Differentiation policies, improved customer experience, and streamlined collections procedures reducing call volumes by 44% and letter volumes by 19% while increasing collections on A/R aging and reducing Bad Debt Reserve

#### BACKGROUND:

- Professional Engineer (PE)
- Project Management Professional (PMP)
- Operations Manager at Jacobs Engineering
- Project Manager at Jordan, Jones & Goulding
- Georgia Institute of Technology, Master's Degree, Geotechnical and Geoenvironmental Engineering
- Georgia Institute of Technology, Engineer's Degree, Civil Engineering