



Steven McCarty **UHY Advisors Inc. | CEO since 2019; joined in 1992**

Steven McCarty has set a goal for UHY Advisors to be a Top 25 Firm — which should be in reach, not only because the Farmington Hills, Michigan-based firm ranked No. 28 on Accounting Today’s Top 100 Firms list this year, but based on its standing as one of 2023’s fastest growing firms, which it owes to the slew of acquisitions, new service lines (a staggering 17 since 2019 alone), additional office openings, and technology investments on McCarty’s watch.

Alongside such talent-focused initiatives as its Human Resource Partner Program, its Emerging Leader Program, and its recognition and rewards platform, Celebrate U!, UHY has also been full speed ahead on hiring. “In 2020 alone, after the onset of the pandemic, we hired 150 new employees to our team over a few months,” McCarty reported, increasing the firm’s ranks to its current 1,669 staff members.

Leaders in the firm are part of the innovation sessions UHY kicked off in 2021, which “have resulted in many initiatives that we have already implemented or plan to implement,” McCarty said. They have also spurred more technology advances over his four years as CEO than during any other time in the firm’s history, according to McCarty, including innovations like robotic process automation.

These investments also translate to the next generation of talent, with UHY’s recently piloted Junior Connect Program, an extension of its college-level Connect Program geared to high school-level students. “Accounting is one of the most in-demand fields today, and by introducing students to the space early, we strongly believe that we can establish accounting as one of the most attractive career paths available,” McCarty said.

accountingTODAY

2023

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